



# Rialto Unified School District 2022-2023 Employee Benefits

## Certificated, Management, and Confidential Full Time Employees Only



	Benefit Cost	District Share	Employee Share
<b>Kaiser HMO</b>	<b>\$1,250.79</b>	<b>\$1,250.79</b>	<b>\$-0-</b>



	Benefit Cost	District Share	Employee Share
<b>UHC Harmony</b>	<b>\$1,664.83</b>	<b>\$1,250.79</b>	<b>\$414.04</b>
<b>UHC Alliance</b>	<b>\$2,393.26</b>	<b>\$1,250.79</b>	<b>\$1,142.47</b>

Please check your UHC medical card to determine which group (Harmony or Alliance) you are in



	Benefit Cost	District Share	Employee Share
<b>Delta PPO</b>	<b>\$135.11</b>	<b>\$135.11</b>	<b>\$-0-</b>
<b>Delta HMO</b>	<b>\$32.29</b>	<b>\$32.29</b>	<b>\$-0-</b>



	Benefit Cost	District Share	Employee Share
<b>Western HMO</b>	<b>\$40.75</b>	<b>\$40.75</b>	<b>\$-0-</b>



	Benefit Cost	District Share	Employee Share
<b>MES Standard</b>	<b>\$11.21</b>	<b>\$11.21</b>	<b>\$-0-</b>
<b>MES High</b>	<b>\$16.63</b>	<b>\$11.21</b>	<b>\$5.42</b>



	Benefit Cost	District Share	Employee Share
<b>Life Insurance</b>	<b>\$3.50</b>	<b>\$3.50</b>	<b>\$-0-</b>

\*All rates on this sheet are based on 12-month schedule, please be aware your monthly deduction amounts will be higher if taken on a 10-month schedule